

Hillingdon's Implementation of the Special Educational Needs and Disability (SEND) Reforms	
Recommendations	Updates
Recommendation 1: That Cabinet endorses the work being undertaken to develop the local Special Educational Needs and disabilities (SEND) offer in light of the national Reforms in this area.	Not applicable.
Recommendation 2: That the Cabinet Member for Education & Children's Services considers the following recommendations in light of the Committee's review:	
a) That the development of the Council's strategic approach to SEND Reforms ensures that relevant information is contained in the published local offer and that relevant Council staff are provided with the tools to enable them to support parents/carers in accessing the information effectively.	<p>Development work on the appearance and functionality of the Local Offer (LO) has now concluded (see b) below). At the time of writing, plans are being developed for a formal launch of the LO on 4th November that will coincide with the launch of the DisabledGo project. Invitation to this event is broad and it is anticipated that attendance will positively represent residents of Hillingdon with special educational needs and/or disabilities of all ages.</p> <p>There are still services and sources of information that are underrepresented within the LO, therefore the purpose of the launch will be to generate increased levels of interest and participation in the ongoing development of the website.</p>
b) To fully involve parents/carers as the local SEND offer is developed.	<p>The redevelopment work on the design and layout of the LO was conducted in consultation with a representative group of parents/carers. Participants were identified through the Hillingdon Parent/Carer Forum and were able to provide critical input from the users' perspective. The end result is markedly different and more engaging than the originally published LO.</p> <p>Following the re-design of the LO, a full public consultation was launched with</p>

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	<p>the aim of gaining as much feedback as possible from the full spectrum of stakeholders including children & young people, parents/carers, Council staff, schools, education, health and care providers and other community based service providers.</p> <p>Given the evolutionary nature of the LO, the decision has subsequently been made to keep the consultation open on an ongoing basis to enable all interested parties to provide feedback at any time. This is facilitated through the 'Have Your Say' button within the LO. Feedback received and action taken as a result is now published on the 'You Said, We Did' button in line with statutory requirements.</p>
<p>c) That consideration be given to working with schools to provide more specialist and targeted training to school staff in relation to the local implementation of the SEND Reforms.</p>	<p>A series of targeted training events have been held over the course of the preceding 18 months, with the most recent being held in March and July, for Special Needs Co-ordinators in all Hillingdon schools/colleges. The subject matter has specifically been in relation to the SEND Reforms, with the most recent covering matters related to person centred planning.</p> <p>The Inclusion Team, within the Disability Service, coordinate further training opportunities to take the implementation forward. This will target staff in schools, colleges and early years settings. In addition to this, an 'Outcomes' workshop took place on the 9th October which included Head Teacher representatives from the Primary School Forum. Further work is taking place in relation to the development of shared outcomes and guidance is being produced for professionals. Multi-agency training will then be rolled out during 2016, including school staff.</p>

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<p>d) That arrangements be made to ensure that schools, parents/carers and young people within the Borough are able to provide feedback on their experiences in relation to the SEND Reforms, to enable the Council to learn from their experiences.</p>	<p>The Local Offer (LO) is the primary means of obtaining feedback from related parties in relation to all aspects of the SEND Reforms. Through the activities described above, we have enabled an ongoing means of receiving feedback and publishing comments.</p> <p>As part of the LO launch, we are producing a range of promotional materials and methods of publicising the LO and encouraging constructive input on all aspects of the SEND Reforms. This will be targeted in a range of ways to ensure comprehensive engagement including parents, children and young people.</p> <p>To support and measure the broader impact of implementing the reforms, a 'Measuring Success' workshop, including parent representatives, took place in October. This resulted in an ongoing Ofsted Preparation Group being established, which also includes a parent representative. A data set and self evaluation framework are being designed. Customer engagement is crucial to enable us to understand how satisfied parents/carers and children and young people are in relation to the implementation of the reforms and also in meeting their outcomes. This is ongoing work and will support preparation for inspection by Ofsted, which commences in May 2016 over a 5 year cycle.</p>
<p>e) That an assessment of Hillingdon's implementation of the SEND Reforms be undertaken once the changes have become embedded, with consideration given to a progress report to the Cabinet Member and the Policy Overview Committee's meeting towards the end of 2015.</p>	<p>Covered by this report and ongoing.</p>